



**Advt. No. – E-II/02/2026(DR) Dated February 26, 2026**

ONLINE applications are invited from the Indian Nationals for filling up the following Group-‘A’ Non-Academic Posts on Direct Recruitment basis: -

Sl. No.	Name of the Post(s)	Cadre	No. of vacancies		Pay Matrix & pay Level as per 7 <sup>th</sup> CPC	Age limit* in years
			UR	Total		
1.	Chief Security Officer	Security	01	01	12	50
2.	Medical Officer	Hospital	01	01	10	45
3.	Medical Officer (Psychiatry)		01	01	10	45
4.	Career Counsellor	Office of Career Services	01	01	10	45
5.	Superintending Engineer	Estate & Works	01	01	13	55

\* Age limit/ relaxation is as per point 13 of Appendix A1 (Notification containing Provisions) on page no. 11 & 12 of **Recruitment and Promotion Rules (Amendments) 2022** for Non-Academic Staff of the Institute which is available on the RTI website of the Institute. <http://rti.iitd.ac.in/>

The following posts have been identified suitable for the categories of Persons with Benchmark Disabilities (PwBD) as mentioned against each:

Name of Post	Functional Requirement	Categories of Disabled suitable for job
Chief Security Officer	S, ST, W	a) OA, OL, CP, LC, Dw, AAV b) SLD c) MD involving (a) to (b) above
Medical Officer & Medical Officer (Psychiatry)	S, ST, W, BN, MF, RW, SE, H, C	a) OA, OL, BL, LC, Dw, AAV b) SLD c) MD involving (a) to (b) above  Incumbent should be considered with aids & appliances. Bilateral hand activities should be adequate.

Career Counsellor	S, ST, W, BN, MF, RW	a) B, LV b) HH c) OA, BA, OL, BL, OAL, BLOA, CP, LC, Dw, AAV, MDy d) SLD e) MD involving (a) to (d) above
Superintending Engineer	S, ST, W, BN, L, KC, PP, MF, RW, SE, C	a) D, HH b) OA, OL, BL, OAL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above

### Abbreviations

PwBD	-	Persons with Benchmark Disabilities	BL	-	Both Leg
S	-	Sitting	OAL	-	One Arm and One Leg
ST	-	Standing	BLOA		Both leg & One Arm
W	-	Walking	BLA	-	Both Legs Arms
BN	-	Bending	CP	-	Cerebral Palsy
L	-	Lifting	LC	-	Leprosy Cured
KC	-	Kneeling &Crouching	Dw	-	Dwarfism
JU	-	Jumping	AAV	-	Acid Attack Victims
CRL	-	Crawling	MI	-	Mental Illness
CL	-	Climbing	ASD (M)	-	Autism Spectrum Disorder (Mild)
PP	-	Pulling & Pushing	SLD	-	Specific Learning Disability
MF	-	Manipulation with Fingers	MDy		Muscular Dystrophy
RW	-	Reading & Writing	VI	-	Visual Impairment
SE	-	Seeing	B	-	Blind
H	-	Hearing	LV	-	Low Vision
C	-	Communication	MD	-	Multiple Disabilities (Including Deaf Blindness)
HI	-	Hearing Impairment	OA	-	One Arm
D	-	Deaf	BA	-	Both Arm
HH	-	Hard of Hearing	OL	-	One Leg
LD	-	Locomotor Disability	ASD (MoD)	-	Autism Spectrum Disorder (Moderate)
ID	-	Intellectual Disability			

### **Prescribed Minimum Educational Qualification/ Experience for the above posts:**

#### **1. Chief Security Officer**

##### **Essential:**

1. Commissioned Officer of Army/ Navy/ Air Force or Deputy Superintendent of Police or Assistant Commandant of Police/ Security Force having a Bachelor's degree or equivalent from a recognized University with at least 55% marks in the qualifying degree with 15 years relevant experience out of which minimum five years must be in Pay Level-11 or at least 13 years in Pay Level-10.

**OR**

A Master's Degree from a recognized University with at least 55% marks in the qualifying degree with at least 15 years relevant experience out of which at least 07 years' experience in the Supervisory capacity in Pay Level-11 or its equivalent in the Police or in a big security organization, educational Institution/ University/ PSU etc.

**OR**

A Bachelor's Degree from a recognized University with at least 55% marks in the qualifying degree with at least 20 years relevant experience out of which at least 07 years' experience in the Supervisory capacity in Pay Level-11 or its equivalent in the Police or in a big security organization educational Institution/ University/ PSU etc.

2. Should be able to ride motorcycle, motor car and handle firearms.
3. Should be of sound health.
4. Should be conversant with security rules and procedures to deal with Police and the Public.

**Desirable:**

- (i) Training, conducting enquires & investigation, managing contacts and handling emergency situation like Fire Fighting, Rescue Operations, Floods and Earthquake etc.
- (ii) Possessing a Diploma certificate in Security operations/ Fire safety and disaster management from a recognized University/ Institute.

**2. Medical Officer**

**Essential:**

A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956) and including completion of compulsory rotatory internship followed by at least 03 years of experience in a recognized hospital.

**Desirable:**

- (i) 3 years work experience in a medical college or large Govt./ recognized private Hospital.
- (ii) M.D. or M.S. in an appropriate branch of Medicine or diploma in the concerned speciality or Super-speciality mentioned in Section-A or Section-B in Schedule-VI of Ministry of Health and Family Welfare notification G.S.R. 272(E) dated 07.04.2022.

**OR**

Postgraduate Diploma in an appropriate branch of Medicine or diploma in the concerned speciality or Super-speciality mentioned in Section-A or Section-B in Schedule-VI of Ministry of Health and Family Welfare notification G.S.R. 272(E) dated 07.04.2022, plus at least 1 year experience in a recognized hospital.

- (iii) The above qualifications Diploma/ MD/ MS may preferably be in Medicine/ Chest diseases/ Paediatrics/Obstetrics and Gynaecology/ family medicine/Psychiatry/ others.

### 3. Medical Officer (Psychiatry)

#### **Essential:**

A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956) and including completion of compulsory rotatory internship followed by at least 03 years of experience in a recognized hospital.

#### **Desirable:**

- (i) Three years' work experience in a medical college or large Govt./ recognized private Hospital.
- (ii) M.D. or M.S. in an appropriate branch of Medicine or diploma in the concerned specialty or Super-specialty mentioned in Section-A or Section-B in Schedule-VI of Ministry of Health and Family Welfare notification G.S.R. 272(E) dated 07.04.2022.

**OR**

Postgraduate Diploma in an appropriate branch of Medicine or diploma in the concerned specialty or Super specialty mentioned in Section-A or Section-B in Schedule-VI of Ministry of Health and Family Welfare notification G.S.R. 272(E) dated 07.04.2022, plus at least 01-year experience in a recognized hospital.

- (iii) The above qualifications Diploma/ MD/ MS may preferably be in Psychiatry.

### 4. Career Counsellor

#### **Essential:**

Master's in Psychology/Social Work/relevant disciplines with at least 55% marks (or equivalent grade point average) from a recognized University/Institute.

#### **Experience:**

07 years of relevant experience as under:-

- a. 5 years of minimum experience in Psychometric test, Profiling, full-time Career Counsellor.
- b. Preferably in an Educational/Career Counseling Center.

#### **Desirable:**

- 1. (a) Above should be in group counselling and individual counselling.
- 2. Certification in Career Counselling.
- 3. 2 years of experience in Workshop management.
- 4. Require excellent communication skills.

## 5. Superintending Engineer

### Essential:

- (i) Master's degree in an appropriate branch of Engineering / Technology or equivalent from a recognized university/Institute with at least 55% marks in the qualifying degree.
- (ii) At least 08 years of regular clean service in Grade Pay of Rs. 6600/- (or higher) at the level of Executive Engineer (Civil or Electrical) or equivalent.

### **OR**

- (i) Bachelor's degree in an appropriate branch of Engineering / Technology or equivalent from a recognized University/ Institute with at least 55% in the qualifying degree.
- (ii) At least 13 years in Group A with 9 years GP 6600 out of which 4 years as Executive Engineer.

### Desirable:

1. Experience in the line of coordination & supervision of construction and maintenance of Civil/Electrical/HVAC works in public works Department.
2. Experience in handling construction & construction management related software, like Computer-aided Design (CAD) etc.

## **GENERAL INSTRUCTIONS**

- 1) The applicants are required to apply ONLINE **only 26.02.2026 to 08.04.2026 up to 05:00 P.M. Both dates are inclusive.** For submission of application through ONLINE MODE, please visit **NIELIT's website:**

➤ Direct Link: <https://recruit-iitd.nielit.in/>

- 2) (a) The applicant need to submit the below mentioned fee (application + processing fee) as per the details given below:

<b>Caste Category</b>	<b>Amount of Fee (in Rs.)</b>
UR/EWS/OBC	1500/-
SC/ST/PwBD/Women/Ex-Servicemen	750/-

SC/ST/PwBD/Women/Ex-Servicemen categories are exempted from payment of application fee. However, processing fee is being charged.

- (b) ***In case of failure of payment due to any reason, the NIELIT shall not allow payment of fee after the closing date of application under any circumstances.***
- (c) ***The applicant must satisfy himself/herself for the payment of fee and keep the proof of payment for record.***
- (d) The fee once paid will not be refunded or re-adjusted under any circumstances.

- 3) Applicants are advised to keep all data/details ready before filling the online application. On successful submission of application, no request shall be entertained with respect to making changes in any data/ particulars entered by the applicant in the Online Application.
- 4) Applicants should carefully read the requisite minimum essential qualifications, age
- 5) and eligibility, experience criteria etc. laid down in the advertisement before applying for these posts.
- 6) Fulfillment of qualifications and experience is an essential requirement. However, the essential experience prescribed for the post shall only be considered after obtaining the minimum required qualification for the post i.e. Post Qualification Experience will only be considered.
- 7) Since all the applications will be screened on the basis of data submitted by the applicant in the online application form, the applicants must satisfy themselves of the eligibility for the position to which they are applying.
- 8) In addition to the Matrix as per 7<sup>th</sup> CPC as mentioned against each post, the posts carry the usual allowances at par with those admissible under IIT Delhi rules in the corresponding Pay Matrix.
- 9)
  - (a) If at any stage during the recruitment and selection process, it is found that the applicant(s) has furnished false or wrong information, his/her candidature will be rejected.
  - (b) No relaxation in standards of selection applicable to SC/ST/PwBD/OBC-NCL (Non- Creamy Layer) category will be available against Unreserved vacancies.
  - (c) Age relaxation shall be granted to Ex-Servicemen category applicants as per Govt. of India norms.
  - (d) Relaxation in age limit shall be applicable to PwBD applicants who suffer from not less than 40% of relevant disability, irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for the category of disability as per the IIT Delhi norms.
  - (e) If a person with disability is entitled to age concession by virtue of being a Central Government employee, concession to him/her will be admissible either as a 'person with disability' or as a 'Central Government employee' whichever may be more beneficial to him/her.
- 10) It is the responsibility of PwBD and Ex-Servicemen applicants to ensure that they are eligible for the age relaxation claim as per the Govt. of India norms. Their candidature will remain provisional until the authenticity of the relevant documents is verified by the Appointing Authority. Hence, all such applicants must possess the latest valid certificates/ documents prescribed by Govt. of India in support of their claim.
- 11) The community or category status of an applicant, as declared shall determine his/her eligibility for relaxation benefits with valid supporting document, if any applicable. Any subsequent change in community or category status, for any reason, shall not be recognized for the purpose of this selection process.

12) **STEPS TO FILL THE ONLINE APPLICATION:**

- (a) Step-by-step guide on how to apply as per the **NIELIT Recruitment Portal User Manual** (Refer: [Annexure-II](#))
- (b) The applicant must include the entire academic record and employment history (in reverse chronological order) till date, at the time of filling in the Online Application Form. The applicant's eligibility will be assessed based on the information provided in the online application form. No request for addition/deletion later shall be entertained.
- (c) The applicant should only fill the percentage in the given column. In case of CGPA, the equivalent percentage should be carefully filled in, on the basis of the conversion formula as prescribed by the respective academic Institution. The applicant shall be required to produce the conversion formula duly approved by the respective academic Institution at the time of Document Verification process and/or at any other time during the selection process.
- (d) The applicant must tick the declaration check boxes and ensure their compliance.
- (e) The applicant must upload all the self-attested documents: -
- Academic Qualifications - starting from 10<sup>th</sup>, 12<sup>th</sup>, Diploma, Graduation, Post-Graduation etc. (consolidated marksheet and degree).
  - Experience Certificate(s) - starting from initial employment till the date of submission of application.
  - Initial and Last salary-slip of each designation or any other office order/notification indicating the pay-scale at the time of joining/promotion and relieving of each organization where the applicant has worked as per experience mentioned in the online application form. Documents should be merged into a single file and require the same to be uploaded.
  - Equivalency certificate (IDA/ other pay scales to 7th CPC pay matrix level), if applicable, duly authenticated/approved by the concerned department/organization.
  - CGPA to Percentage conversion certificate (if applicable).
  - Caste and Category certificate, if applicable.
  - ID Proof (Aadhar Card/ PAN Card/ Voter ID Card).
  - Any other document.
- 13) Applicants desirous of applying for more than one position (post) should submit a separate application for each post and pay prescribed fee for each position.
- 14) In case the applicant claims the prescribed required essential qualification degree as equivalent, it shall be the responsibility of the applicant to upload the Equivalency Certificate at the time of submission of online application form.
- 15) If applicant is working in IDA/ CDA pay scale, he/she must upload the equivalency certification as per 7<sup>th</sup> CPC Pay Matrix and produce the same at the time of document verification process and/or any other time during the selection process.

- 16) Application once submitted cannot be altered/ resubmitted, under any circumstances.
- 17) Furnishing false information or suppression of any factual information in the Application Form would be a disqualification and is likely to render the applicant unfit and his/her candidature shall be rejected.
- 18) Applicants who have been dismissed from service by the Government of India/ State Government/ PSU/ any other government organization are not eligible and should not apply.
- 19) Admission to all stages of selection process shall be purely provisional.
- 20) Mere issue of Admit Card to the applicants will NOT imply that their candidature has been finally accepted by the Institute.
- 21) It is mandatory to appear (in person) in all stages of Selection Process including document verification and in case the applicant(s) does not appear (in person) at any stage of Selection Process, his/her candidature shall be rejected.
- 22) No request for change of date/time/venue of Tier-I, Tier-II, Tier-III and Document Verification etc. shall be considered under any circumstances.
- 23) In case, applications received are in excess of the number of posts advertised for the vacant posts, the Scrutiny/ Shortlisting Committee may adopt additional/higher criteria for shortlisting, based on academic performance and/ or years of experience of the applicants or it may so decide, and may consider higher degree/increase the minimum experience required in years/ pay level/experience only in Govt. Organization at regular post/ percentage in marks etc. and the provisionally shortlisted applicants will be called for certain evaluation process and subsequent stage(s) as per decision of the Institute.
- 24) The ratio of the number of vacancy to be filled and the maximum number of candidates to be called for Tier-II (Presentation) and Tier-III (Interview) for each vacancy of respective Group-'A' post shall be in the ratio of 01(vacancy):08 (candidates) except in case of tie of marks of the last provisionally qualified candidate in Tier- I.
- 25) Based on the declarations made by the applicant in the Online Application Form, only provisionally eligible applicants shall be invited to appear in the selection process. At any stage of selection process, if anyone is found not fulfilling the prescribed qualification/experience/eligibility criteria as considered/adopted by the Institute for shortlisting, his/her candidature will be treated as cancelled without any further notice. However, no fee shall be refunded.
- 26) The Institute reserves the right to increase or decrease the number of vacancies, postpone or cancel the recruitment altogether for any of the post(s) advertised above or for all the posts without assigning any reason thereof.
- 27) In case of any dispute/ ambiguity/ confusion that may occur in the process of selection, the decision of the Director, IIT Delhi shall be final.
- 28) TA Reimbursement - Only SC/ST applicants except already in Central/State Government organizations, Autonomous Body, Public Sector Units etc. services, called for certain evaluation process will be paid TA as per rules from the place of duty/residence to Delhi and back by the shortest route. The reimbursement of admissible amount will be made through transfer to their Bank Account on submission of NEFT details by the concerned applicant.

- 29) The provisionally selected applicant will be liable to serve on any of the campuses of IIT Delhi.
- 30) The age of superannuation for the posts of Medical Officer & Medial Officer (Psychiatry) is 65 years and for other posts is 60 years.
- 31) (a) Persons serving in Govt./ Semi-Govt./ PSUs/ CPSEs/ Autonomous Organization etc., should forward the printout of completed application along with all the requisite documents **THROUGH PROPER CHANNEL as per Annexure I** within 20 days of the last date of submission of Application Form through **SPEED POST ONLY** to the Recruitment Cell, Room No. 207/C-7, Adjoining to Dy. Director (Ops)'s Office, IIT Delhi, Hauz-Khas, New Delhi – 110016. No hard copy of applications shall be accepted **BY HAND**.
- (b) The applicant will have to clearly superscribe "**APPLICATION FOR THE POST OF \_\_\_\_\_**  
**\_\_\_\_\_ AGAINST Advt. No. – \_\_\_\_\_ Dated \_\_\_\_\_, 2026**" on the top of the envelope in **capital letters**.
- 32) Incomplete application will be summarily rejected.
- 33) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an offer of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant.
- 34) The status of Provisionally Shortlisted and Non-Shortlisted applicants shall be informed through Notice on Institute and NIELIT Website viz. <https://home.iitd.ac.in/jobs-iitd/index.php> and <https://recruit-ndi.nielit.gov.in/iitd/frmHome.aspx> . The applicants must keep a continuous tab on these websites for the latest updates. Representation from non-shortlisted applicant, if any, must submit online within a period of 05 (Five) days from the date of publication of such Notice.
- 35) Cut-off date for determining the age/experience/educational qualification shall be **08.04.2026**.
- 36) Post Graduation Degree of minimum two (02) years duration and Under Graduate Degree/Diploma of minimum three (03) years duration shall be considered for further processing.
- 37) If any problem is encountered during filling of online application, please contact through email [writetous@nielit.gov.in](mailto:writetous@nielit.gov.in) and Contact Number- **011-44446771**.
- 38) The Institute strives to have a workplace where there is equality of diversity and applicants of all class, caste, gender and religion are encouraged to apply.
- 39) Any legal dispute with regard to the Selection process will be subject to courts having jurisdiction over Delhi.
- 40) No correspondence or query will be entertained from the applicants regarding the eligibility, status of application, postal delays, conduct and result of tests, selection process etc.
- 41) The applicants must keep a continuous tab on the Institute website for latest information and updates on the selection process.

**Registrar**

**Certification by the Employer/Cadre Controlling Authority**

- (1) The information/ details provided in the online filled application by the applicant for the post of \_\_\_\_\_ are true and correct as per the facts available on records.
- (2) (a) He/she possesses educational qualifications and experience mentioned in the Advertisement No. \_\_\_\_\_ dated \_\_\_\_\_.
- OR**
- (b) He/she do not possess educational qualifications and/or experience mentioned in the Advertisement No. \_\_\_\_\_ dated \_\_\_\_\_.
- (3) There is no objection to his/her application being considered for the selection process being conducted on Direct Recruitment basis against the post of \_\_\_\_\_.
- (4) In the event of the selection of the applicant, he/ she will be relieved by the Institute/ Organization to join the post at IIT Delhi.

**Also certified that:**

- i) Mr./Ms./Dr. \_\_\_\_\_ (designation) \_\_\_\_\_ is working on permanent/ regular basis with effect from \_\_\_\_\_ to till date. His/ Her present Pay Level is \_\_\_\_\_ since \_\_\_\_\_ and currently drawing a Basic Pay of Rs. \_\_\_\_\_.

Details of employment, in chronological order. **Enclose a separate sheet duly authenticated by Employer/Cadre Controlling Authority signature, if the space below is insufficient.**

Office/ Institution	Post held on regular basis	From	To	Band and Grade Pay/ Pay Scale of the post held on regular basis	Nature of duties (in detail) highlighting experience required for the post applied for

- ii) There is no vigilance or disciplinary case pending/ contemplated against Mr./Ms./Dr.....
- iii) His/ Her integrity is certified.
- iv) No major/minor penalty has been imposed on him/her during the entire service or A list of major/minor penalties imposed on him/her during the service is enclosed (as the case may be).

Countersigned

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(Employer/ Cadre Controlling Authority with Seal)

**Note:**

1. The certificate must be issued on the organization letter-head.
2. Please Strike out whichever is not applicable
3. The Certificate should be uploaded while submitting online application form or produced at the time of Document Verification falling which he/she may not considered for the same.
4. Incomplete certification will be summarily rejected.